



**Town of Arlington, Massachusetts**  
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## **Affirmative Action Minutes 06/13/2001**

**Affirmative Action Advisory Committee**  
**June 13, 2001**  
**Meeting Minutes**

**In Attendance:** Adrienne McClure (Chair), Barbara Boltz, Howard Winkler and Franz Browne  
**Absent:** Jack Jones, Augusta Haydock, Elaine Maclachlan, and Chris Ryan  
**Also Present:** Nancy Galkowski, Acting Personnel Director

Acceptance of minutes, May 9, 2001

Amend the minutes to reflect that Barbara Boltz was the Chair at the May 9, 2001 meeting. Barbara Boltz moved approval of the minutes as amended, unanimous.

Current Job Openings

Members reviewed the current job openings and recent hires.

Update of Schools

Ms. Boltz updated committee members on the schools affirmative action efforts. On May 31 there was a Diversity Advisory Committee with the Human Resources Director, Gus Martinson which was attended by Elaine Maclachlan and Barbara Boltz. There were 2 minorities that applied, 1 withdrew. One was in the final 10 and took a position elsewhere. They are currently down to 3 candidates. There are 20 other open teaching positions that they are in the process of interviewing: 3-4 in the elementary schools, 5 in the middle schools and 5 in the high school. They have talked to the schools about working with METCO parents to refer candidates. They also asked the Superintendent if they could have monthly meetings. The next meeting is scheduled for July 2<sup>nd</sup> at 4 PM.

School Renovations Project: Hardy School

Committee members reviewed the minority and female participation percentages at the Hardy School project.

The committee adjourned at 8:30 p.m.

Source: Caryn Cove